

TRUCOLOR VISION SYSTEMS, INC. CONDITIONS OF SERVICE

Unless the contract or purchase order provides that the charge for such services is included in the purchase price, the purchaser, upon submission of invoices, shall pay for (1) the expenses of each employee so furnished, and (2) his time and services at TruColor's prevailing rates in effect at the time the work is performed. The following are (1) TruColor's rates currently in effect for the classification of employee to be furnished, (2) rules for application of rates, and (3) the terms and conditions under which said service shall be performed.

<u>CLASSIFICATION OF EMPLOYEE</u>	<u>STRAIGHT TIME RATE</u>
Field Service Engineer	\$60.00 per hour
<u>CHARGES FOR SERVICES</u>	<u>CHARGES FOR EXPENSES</u>
Charges for services shall include work time, travel time and standby time in accordance with the following schedule and conditions.	Purchaser will pay for all traveling and living expenses and all other expenses of each TruColor employee incidental to the work plus 10% administrative fee.
(a) Work Time	<u>LIABILITY AND INSURANCE</u>
Work time shall include all hours that TruColor service personnel are on the purchaser's job site, either working or ready for work and shall be payable at the applicable specified rate.	TruColor will maintain Workmen's Compensation Insurance to cover all injuries to employees of TruColor and assumes payment of any unemployment compensation benefits and payroll taxes relating to such.
(b) Travel Time	TruColor shall in no event be liable for incidental or consequential damages.
Travel time shall include the time spent by TruColor service personnel in traveling between their customary headquarters and the purchaser's job site and in returning (incl. Travel on Saturdays, Sundays and holidays) up to a maximum of eight (8) hours chargeable time for any given one-way trip. Travel time shall be paid for the applicable straight time rate and travel time will not be cumulative with work time in determining overtime.	<u>TAXES</u>
(c) Standby Time	The purchaser shall pay to TruColor, in addition to the service charges set forth herein, the amount of all sales, use or other taxes that may be imposed upon this transaction by the federal government or any state government or any subdivision, but only when TruColor is required by law to collect or pay such tax.
Standby time shall include all the time that TruColor service personnel are available for work at the purchaser's job site, whether on the job site or not, up to a maximum of eight (8) hours a day, between hours of 6:00am and 6:00pm, Sunday through Saturday, including holidays, if availability has been requested by purchaser. Standby time shall be paid for at the applicable straight time rate; however, standby time preceded and/or followed by work time is cumulative in determining overtime.	<u>GENERAL</u>
(d) Straight Time Rate	If the work of a TruColor employee is postponed or suspended by the purchaser, or is delayed or does not proceed with reasonable dispatch, due to no fault of TruColor, TruColor may withdraw him and return a serviceman to the job when needed and available, and any additional cost (incl. Travel and expenses) incurred by TruColor because of this, will be an additional charge to purchaser.
Straight time rate shall be paid for time worked on a regular schedule of eight (8) hours per day, Monday through Friday, between 6:00am and 6:00pm.	TruColor employees will present purchaser, at the completion of the job a field service report of which will be indicated the number of hours spent and the materials used in completing work. Purchaser shall sign the field service report in the place indicated thus signifying approval of the time spent and material expense incurred on this work.
(e) Time and One-Half Rate	
The rate of one and a half times the straight time rate shall be paid for any time worked in excess of eight (8) hours or between the hours of 6:00pm and 6:00am, but not exceeding sixteen (16) hours per day, Monday through Friday, and for any time worked on Saturdays, not to exceed sixteen (16) hours.	
(f) Double Time Rate	
The rate of twice the straight time rate shall be paid for time worked in excess of sixteen (16) hours per day, without a six (6) hour break, Monday through Saturday and for all time worked on Sundays and holidays. Holidays shall be those observed by TruColor Vision Systems, Inc.	

I HAVE READ AND ACCEPT THE ABOVE TERMS AND CONDITIONS OF SERVICE

ACCEPTED BY: _____ PURCHASE ORDER NO.: _____ DATE: _____